



WATER POLICY

COMPANHIA BRASILEIRA DE ALUMÍNIO

Approved by CBA's Executive Board

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WATER POLICY

INTRODUCTION

This "Water Resources Policy" sets out and enforces guidelines for the management of water resources, improving water eco-efficiency (consumption, reuse, disposal, and alternative sources) and supporting the value chain in this area.

REFERENCES

Internal

CBA Code of Conduct

CBA Integrated Management Policy

PG-VM-SSMA-085 Water and Wastewater Management Policy

CBA Supplier Code of Conduct

Climate Change Policy

External

UN Universal Declaration of Human Rights

Principles of the United Nations (UN) Global Compact and Targets and indicators of the Sustainable Development Goals (SDGs)

ASI – Aluminum Stewardship Initiative

SCOPE

This Policy applies to CBA and its subsidiaries, covering all employees of the Company and its units, the communities where we operate, Executives, contractors, suppliers, and other stakeholders.

All clients, service providers, suppliers and other partners of CBA and its subsidiaries should read this Policy and abide by it, avoiding conflicts and violations.

EFFECTIVENESS

This Policy is effective on the date it is approved and may only be amended by decision of the CBA Board of Directors.

GENERAL PROVISIONS

This policy shall be monitored by the Sustainability Committee, CBA Executive Board and Water Resilience Committee:

- The Sustainability Committee is tasked with: a) evaluating updates and/or changes to this policy; b) updating and implementing the policy; and c) recommending the implementation of this policy to the Board of Directors, if necessary.
- The Executive Board is tasked with: a) approving this policy; b) assuring that all programs, projects and initiatives carried out in the respective boards comply with the provisions of this Policy; c) working on the management and monitoring of initiatives within its board.
- The Water Resilience Committee is tasked with: a) evaluating updates and/or changes to this policy; b) identifying risks and business opportunities related to water management; c) collaborating with stakeholders to pursue joint opportunities in this area; d) assuring that all the programs, projects and initiatives carried out at the Company comply with the provisions of this Policy.

DEFINITIONS

Employees: Employees hired and registered in accordance with applicable labor regulations.

Executives: officers, board members and committee members.

Human Rights: "Human rights are rights inherent to all human beings, regardless of their race, sex, national or ethnic origin, language, religion or any other status." Access to clean drinking water and basic sanitation is an essential, fundamental, and universal human right, crucial for a life with dignity, and recognized by the United Nations as "essential for the full enjoyment of life and all human rights".

Suppliers and Contractors: any person or entity hired or engaged by CBA, such as: sales representatives, agents, consultants, lawyers, distributors, resellers, real estate agents, customs agents, service providers, shippers, and other suppliers, etc.

Water Resources: sources of water available in a particular region, including rivers, lakes, aquifers, springs, and rainfall, which can be used for human consumption, agricultural irrigation, power generation, ecosystem maintenance and other activities related to sustainable water use.

CHAPTER 1. GENERAL GUIDELINES

ESG matters are the starting point that underpins our operations, decisions, and business strategy, in order to make us more competitive, protect the environment and create value for all the stakeholders we engage with.

CBA recognizes that water is a strategic input for its operation and that its activities can have impacts on water use and availability, including the generation of electricity by hydropower plants. We therefore understand that water resource management is part of our operating model and acknowledge its connection to other environmental issues, such as climate change. This management should accordingly be underpinned by our motto - "Aluminum Solutions that Transform People's Lives", and the ethical and guiding principles set out in our Code of Conduct and in the guidelines below:

- Adopt widely accepted national and international guidelines and standards for sustainable water management through commitments and responsible water management practices, seeking to ensure the availability of quality water, efficient use of this vital resource, and, whenever possible, go beyond the legislation that applies to our business.
- Continuously pursue the improvement of our processes that consume freshwater, aiming to increase efficiency, reduce impacts, and operational dependency on water, and contribute to the conservation of aquatic ecosystems. Foster biodiversity preservation, where possible, to increase water availability.
- Implement appropriate measures and technologies for effluent treatment, preventing, minimizing, and controlling pollution.
- Establish and monitor goals to reduce the volume of freshwater intake and/or consumption in our main direct operations. Implement initiatives to maintain water security in partnership with stakeholders, including suppliers, in order to reduce water consumption in our supply chain.
- Promote water availability, sanitation, and hygiene in the workplace for the entire workforce.
- Educate, train, and engage stakeholders in advocating for water security, promoting awareness and adopting collective actions related to responsible water use, whether through participation in River Basin Committees, trade association working groups or Environmental Education Programs, among others.
- Manage water accumulation reservoirs for hydroelectric power generation and multiple uses of this resource, respecting the limits, current operational rules and involved stakeholders.

CHAPTER 2. COMMUNICATION CHANNELS

Regardless of their relationship with CBA, any stakeholder can contact the company through the available channels:

- Corporate Website: <https://cba.com.br/en/>
- Investor Relations website: <https://ri.cba.com.br/en/>
- ESG Website: <http://esg.cba.com.br/en/home-en/>
- LinkedIn: <https://www.linkedin.com/company/cbaoficial/>
- Instagram: <https://www.instagram.com/cbaoficial/>
- Ethics Line: a confidential whistleblower channel for internal and external stakeholders, available 24 hours a day on the telephone number (0800 89 8920791) and through the site (<https://cba.com.br/en/contato/linha-etica/>). All Employees, Executives, Contractors, Suppliers, and other stakeholders who become aware of or suspect any real or imminent violation of this and/or other policies or applicable legislation shall reach out to our Ethics Line. Allegations shall be impartially and independently investigated and assessed by CBA's Conduct Committee. CBA reserves the right to take appropriate action to address any violations of the requirements established herein.